

RESOURCE: MAPPING BARRIERS AND OPPORTUNITIES

SANITATION AND HYGIENE HUMAN RESOURCE CAPACITY NEEDS ASSESSMENT TOOLKIT

The table below can be used in the assessment workshop (see Workshop guidance – example agenda and exercises) but can also be a tool to think through all levels of capacity when discussing barriers and/or opportunities in interviews or focus group discussions, or at district/local level in workshops or meetings.

Instructions to use the table in a workshop/meeting:

- Task each individual with writing the barriers on a post-it (challenge them to put post-its together that are connected at different levels)
- In the group, discuss and consolidate individual inputs (including the connections)
- In the group, discuss opportunities (e.g., new/upcoming initiatives, policies, platforms) and connect these with a line to the barrier that they overcome. (It may be the case that several opportunities at different levels overcome just one barrier.)

	SECTOR INSTITUTIONS AND ENABLING ENVIRONMENT	ORGANIZATIONAL	INDIVIDUAL	SOCIETY
Barriers				
Opportunities				

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