

## STEP I. METHODOLOGICAL FRAMEWORK, DESK REVIEW, AND STAKEHOLDER IDENTIFICATION

## **TOOL: MAPPING STAKEHOLDERS PER FUNCTION**

## SANITATION AND HYGIENE HUMAN RESOURCE CAPACITY NEEDS ASSESSMENT TOOLKIT

Below is an example of a completed map of the responsible stakeholders per function across geographical areas, followed by an empty table, for use in a new assessment.

EXAMPLE: MAPPING	FUNCTIONS AN	D RESPONSIBLE A	CTORS		
FUNCTION	RURAL REMOTE	RURAL ON ROAD	RURAL MIXED (PERI-URBAN)	URBAN	
(National) policy, strategy, and coordination	Ministry of Rural Development (sanitation)		Ministry of Urban Development	Ministry of Urban Development	
	Ministry of Health - department of sanitation and hygiene (hygiene)				
	Ministry of Environm	Ministry of Environment - oversees solid waste management and liquid waste			
(National/subnational) regulation and enforcement	None available	None available	Ministry of Environment (nationally)	Independent Regulator x	
			Provincial department of xx		
(National) monitoring	Ministry of Rural Development - department x (sanitation)		Ministry of Urban Development		
	Ministry of Health - department of sanitation and hygiene (hygiene)				
	Ministry of Environment - oversees solid waste management and liquid waste				
(National) finance	Ministry of Finance				
	Ministry of Rural Development & Ministry of Health			Ministry of Urban Development & Ministry of Health	
(Subnational/local oversight and support (including monitoring/enforcement of regulation)	CSOs/community- based organizations (CBOs)	NGOs/CSOs/CBOs	Municipality		
	Provincial government	Provincial government			
	None	None	Utility		

EXAMPLE: MAPPING	G FUNCTIONS AN	ID RESPONSIBLE A	CTORS	
FUNCTION	RURAL REMOTE	RURAL ON ROAD	RURAL MIXED (PERI-URBAN)	URBAN
(Subnational/local) community mobilization and engagement	Ministry of Health			
	CSOs/NGOs	NGOs/(I)NGOs	(I)NGOs	Utility
				(I)NGOs
(Subnational/local) advocacy/holding to account	Civil society organizations (CSOs) (list the various CSOs present)			
(Subnational/local) construction	Informal private sector (hired by household/CSO)	Informal private sector (hired by household/CSO)	NGOs with private sector firms in informal settlements	In x Government Program - x private sector leads
(Subnational/local) operation and maintenance (O&M)	Households			
				Utilities only for sewerage networks and FST plants
(Subnational/local) emptying and conveyance (sanitation specific)	None	None	None Pit emptiers - often informal private sector	
			(Informal) private sector if onsite sanitation	Utilities
Subnational/local) treatment and disposal/safe reuse (sanitation specific)	Farmers limited	None	Utilities only for sewerage networks and FST plants	
			None	
Research and design	Academic/Research Institutes			
	Large private sector firms/small innovators			
	NGOs			
Business development support	Ministry of Economy (stimulating private sector engagement)			
	Private sector			
	(I)NGOs /Development partners.			

MAPPING FUNCTIONS AND RESPONSIBLE ACTORS EMPTY				
FUNCTION/	RURAL REMOTE	RURAL ON THE ROAD	RURAL MIXED (PERI-URBAN)	URBAN
(National) policy, strategy, and coordination				
(National/subnational) regulation and enforcement				
(National) monitoring				
(National) finance				
(Subnational/local oversight and support (including monitoring/enforcement of regulation)				
(Subnational/local) community mobilization and engagement				
(Subnational/local) advocacy and holding to account				
(Subnational/local) construction				
(Subnational/local) operation and maintenance (O&M)				
(Subnational/local) emptying and conveyance (sanitation specific)				
Subnational/local) treatment and disposal/safe reuse (sanitation specific)				

MAPPING FUNCTIONS AND RESPONSIBLE ACTORS EMPTY					
FUNCTION/	RURAL REMOTE	RURAL ON THE ROAD	RURAL MIXED (PERI-URBAN)	URBAN	
Research and design					
Business development					
support					